

REPORTS ON THE LAST TWO COURSES OF THE YEAR



FONDAZIONE GUIDO BERNARDINI
BETTER EDUCATION FOR BETTER SCIENCE

TWO DAY COURSE

The Management of Genetically Modified Rodent Colonies 15th to 16th of October 2015

OBJECTIVES

The course covers the management of GM rodents from the breeding, husbandry and care and methods to securing genetic material according to the latest views. The generation of transgenic is not a prime subject of this course. Theoretical and practical views are presented. The programme includes a session where participants are given the opportunity to present one or more cases from their daily practice for discussion with the faculty and the other participants.

CONTENTS

Colony organisation; Breeding; Animal identification and identification; Animal welfare; Ethical considerations; Copy-marking; Databases and indexes.

RECIPIENTS

Facility managers and supervisors, animal welfare officers, veterinarians, laboratory biologists, senior technicians, GM colony breeding coordinators and managers.



“The Management of Genetically Modified Rodent Colonies”, Milan 17-18 October

The FGB course on “Genetically Modified Rodent Colonies” covered the management of GM rodents from the breeding, husbandry and care and methods to securing genetic material according to the latest views. We are delighted to include a brief report from one of the attendee, Stacey Barclay - University of Oxford, UK: “I really enjoyed the course. I take pleasure in meeting new people and it was enlightening

were for practical reasons, others due to experience. I think it is challenging to question what we do, why and how. Comparisons and analysis are also helpful to ensure that the most efficient standards are met and maintained.

I would have found it helpful if there had been some content giving an example(s) of breeding calculations. When a user requests a number of mice in a particular strain, and so many heterozygous mice should be produced per month, how to achieve this result, meeting the demand, overcoming any breeding issues the strain may have, etc.?

I did find all the presenters on the course very approachable and flexible. They were very happy to adapt and talk about topics that were suggested.

Many thanks for your hospitality; I am very grateful to have been able to attend this course.

Stacey Barclay
University of Oxford, Biomedical Services, UK

to meet fellow technicians from so many different countries, hearing about their facilities and their best practices.

I found the course informative; it gave me food for thought as to why some procedures/routines are carried out. Some

“Managing Resources in the Modern Animal Facility” 16-18 November



Here’s one participant’s report, Raffaella Ceccatelli - QA/QC Manager, GSK, Siena, Italy:

“The three day course was structured mainly in two parts

addressing issues such as overseeing and ensuring high quality animal care, funding and administration and human resources management.

Human resources management:

This topic focused on job advertisement, assessment of the information listed in the CV, candidate selection, effective recruiting practices, emergency management and personnel development and team building. The interaction between participants and speakers was strongly encouraged and there were many positive feedbacks. The speakers were very open in receiving questions and properly answered giving a lot of suggestions to improve the personnel management.

Organization of the activities:

In this session of the course we were taken through the Lean Management process as applied to an animal facility:

Alberto Gobbi explained how to avoid waste of time and resources in the daily activities. He also presented a project which runs in his own facilities, offering practical examples and showing the achievements at the conclusion of the process. It was very interesting because it allowed us to compare the organization of the activities in the different facilities and gave many suggestions for improvement.

In conclusion, I really appreciated the interaction and sharing information within the participants. I received many inputs and suggestions regarding my activities which was the reason why I attended this course. The professional level of both attendees and organizers was very high and everybody was open to exchange their experience and ideas.”

Raffaella Ceccatelli
QA/QC Manager - GSK, Siena, Italy



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THREE DAY COURSE

Managing Resources in the Modern Animal Facility 16th to 18th of November 2015

OBJECTIVES

The course is designed to provide a mix of technical and non-technical skills useful to effectively cope with increasingly complex and sometimes new issues such as ensuring quality care of the animals, compliance with regulations and guidelines, breeding and conservation, long staff and human resources management. Part of the training will be delivered by a human resources training group that will transfer the understanding and experiences of facility managers outside the specific field of laboratory animal science. The course aims at those willing to move into management positions or to improve their managerial performance. The course will give particular emphasis to interactive case discussions and practical sessions including two workshops.

CONTENTS

A wealth of information will be available both from written and outside the specific field of laboratory animal science including: monitoring of facility operations; project management; legal procurement; waste preparation; budgeting; personnel hiring and training; competence identification and management; engagement and motivation; communication strategies; relationship and conflict resolution.

RECIPIENTS

Facility directors, facility managers and supervisors, assistant/associate managers, senior technicians.



**IF WE THOUGH 2015 WAS EVENTFULL,
HERE'S HOW EXCITING 2016 IS GOING TO BE!**



FONDAZIONE GUIDO BERNARDINI
BETTER EDUCATION FOR BETTER SCIENCE



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COURSES AND SCIENTIFIC EVENTS 2016

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